

IAET February 2016 Monthly Member and Board Meeting

Meeting Location: Alta Villa Banquets – 430 N. Addison Road, Addison, IL. 60101

Meeting Date: February 11, 2016

President Vito M. D'Ambrosio called the meeting to order at 7:32 pm

Opening Prayer was conducted by Joanne Spata

In attendance: see attachment - 43

Guests: Jill Trapani, John R. Catalano, Laurie Carlson, John Guccione, Jerry Caprio

New Members: Julie McDermott

New Members sworn in by Rev. Tony Pizzo:

Membership applications pending: none

Minutes – Gail Carey, Recording Secretary

Motion to accept the January Minutes by: John Curry, second by Dominic Verlotta.

Treasurers / Financial Secretary Report – Andreas Tegtmeier, Treasurer

January IAET approved by John Curry, seconded by Lieggi.

December IAETCF approved by Andy Panico, seconded by Paul Gazillo.

Health and Welfare – Carl Ferraro, Chairperson, Co-chaired by Joanne and Frank Accardi, Fred Mancari

- Al Comella is getting a knee Replacement
- Marlene Comella is having some back issues
- Angeline Imbrogno is in Gottlieb with 10 broken ribs and a broken ankle. Her leg is also infected
- Laverne Marcheschi is in rehab at Plymouth Place in LaGrange

Please report any illnesses, deaths, or good news to Carl Ferraro at 708-921-9025 to insure we can pass the information on to the members.

Membership – Chairperson, William Lowendick - Committee: Maggie Glimco, Joseph Glimco William Lowendick

- Please make sure your birthday is listed on the club website calendar
- Renew for 2016. Forms are available today
- Please get us a digital photo for club use – Please send us a digital photo if we don't have one.

Charitable - Joe Caputo, Chairperson, Co-Chairs: Sandy Fiacchino, Tony Fiacchino

- \$500 to BLAST Baseball
- \$1000 to Padrinos Mentorship program for Holy Cross Immaculate Heart of Mary Parish/ SOS Children's Villages
- \$100 to Chesterton Academy
- \$50 to Amici Club of Naperville for Corporate Membership

Dessert Committee – Carol Lieggi, Chairperson – Co-chairs Gail Carey, Jan Ford

- Thanks to Margaret Glimco and Al Comella who brought desserts last month
- Thank you to Julie Leopold, Elizabeth Devetak, Maggie Glimco, and Margaret Glimco for taking care of tonight.
- Carol has a sign-up sheet for the upcoming months. Look on our web site to see availability.

Scholarship – Carol Lieggi, Chairperson, Co-Chaired by Sandy and Tony Fiacchino - Committee: Charlotte Sorci, Gail Carey, Andrew Panico, Andy Tegtmeier, Joe Macejak, Anna Giacone, Marianna Mascioletti, Rich Morbidoni

- If you need information on establishing a Scholarship Fund, please see Vito D'Ambrosio.
- New 2016 Application is on the web site

Dinner Dance – Carol Lieggi, Chairperson, Co-Chaired by Bill Lowendick, Joe Macejak - Committee, Vito M. D'Ambrosio, Gail Carey, Frank and Jo Ann Accardi, Julie Leopold, Andrew Panico, Joanne Spata, Joe and Maggie Glimco, Jim Glimco

- Our 2016 Man of the Year is Sam Cicinelli, our Humanitarians are Al and Marlene Comella.

Candlelight Bowl – Carol Lieggi, Chairperson – Co-Chaired by Bill Lowendick and Joe Macejak, Committee, Christina D'Ambrosio, Christina and Bruce Aquirre, Andy Tegtmeier

- Held on Jan 23 at Stardust Lanes in Addison
- Attendance was extremely light, looking to go back to night
- Great job done by the committee! Actually make about \$900

Fashion Show – Christina Aguirre, Chairperson, Co-Chaired by Christina D'Ambrosio, Committee: Charlotte Sorci, Nancy Kenefick, Maggie Glimco, LeeAnn Cali, Christina McCuiston, Cathy Lange, Kathy Vaughn, Kathy Knight, Kelly Cermia, Julie Leopold, Sandy Fiacchino, Carol Lieggi, Paul Gazillo, Guy Pappa, Carl Ferraro, Al Comella, Bruce Aguirre, Joann Spata -

- April 22, 2016 – see flyer

- Need Models, Vendors, and workers
- Wine Bottles and Gift Card Donations are needed
- Zazz Productions will be doing the announcing and getting the professional models
- Janet Davies will serve as MC.

Cultural and Upcoming Events – Maggie Glimco, Chairperson, Co-Chaired by Joe Glimco, Joe Macejak

Information on upcoming events is on the newsletter. There is a link to the IAET Calendar on the newsletter

- **As a reminder: There will be cutoffs for signing up for all events. Members were reminded to sign up and pay for events the night of sign up or through PayPal. IAET sponsored events are a privilege, not a right and courtesy must apply. If attending a Dinner Dance, Golf Outing, or other groups' events, the expectation is that you participate in similar IAET events or be a sponsor in a similar event.**
- IAET and CCC putting on Musica Italiana on February 12th. Proceeds to benefit Casa Italia and MCCD flyer. IAET members get discount of \$5 - \$40 PP up to a table if purchased in advance through IAET.
- Teamsters Joint Council #25 Women's Division is having their 4th annual Dinner Dance – Saturday Feb. 27th. It will be in the Penthouse Ballroom, Holiday Inn Express O'Hare – See Flyer - \$100 PP – Formal Affair 50/50
- Casa Italia Dinner Dance is Saturday, Feb 20th honoring Claudio Ulivieri 50/50 for members. – sign up tonight
- Missionary Sisters of St. Charles St. Joseph Table – Friday March 11
- Alta Villa St. Joseph Table – see flyer
- San Giovanni Bosco honoring Vito Cali – Saturday March 5th, 2016 - \$75 half to members – sign up tonight! – Ads are also needed and requested
- Tony's Tiger – Andy Panico
- Top Chef March 13, 2016

Old Business –

- Casa Italia Christmas Village was very well attended by IAET members

New Business – Clear Channel is back with LTE, all orders through me. Make check out to IAET for \$221.95 for unit and one year of service. – Sprint compromise.

- IAET Logo Shirts will be available for \$25, any size any color. Must be prepaid. Check to IAET.

Round Table –

Motion to adjourn: made by Terry Mueller, second by Guy Panico.

The Following were not discussed in the interest of time, but are read into the minutes as Agenda items to keep members informed of activities, dates, and committee members.

Christmas Party – Andy Tegtmeier, Chairperson, Co-Chaired by Maggie & Joe Glimco - Committee, Andrew Panico, Joe Macejak, Angie Imbrogno

Christmas Party 2016 Sunday December 11 at Alta Villa. – 3:00 pm

Casa Italia Christmas Village – Andrew Panico- Chairperson, Committee: Joe Glimco, Joe Macejak Sunday Dec 4, 2016

Day at the Races – Sonny Nicotera, Chairperson – Co-Chaired by Louis J. Indovina, Joe Macejak Committee: Dominic Verlotta and Andrew Panico

- TBA due to track closing

Book Bag Drop – Sandy and Tony Fiacchino, Chairperson, Co-Chaired by Gail Carey – Committee –

- 2016 Recipient TBD. 2016 was St. Rita Parish.

Coat Drop – Sandy Fiacchino, Chairperson, Co-Chaired by Tony Fiacchino and Gail Carey

- The drive will go on all year, so please watch for clearance prices on new clothing. All age groups! Bring any gently used clothing you may have and we will hold on to it.

Golf Outing – Steve Galante and Andy Tegtmeier – Committee: John Ferrentino, Vito Fiacchino, Joanne Spata, Rich Morbidoni, Andrew Panico, Joe Macejak, Paul Gazillo, John Cencig, Gail Carey, Carl Ferraro, Dominic Verlotta, Carol Lieggi, Wayne Bubak, Laurie Taylor, Laverne Marcheschi, William Lowendick, Rocky D'Alessandro, Rod Crosoli

- 2016 event TBD

San Francesco di Paulo Annual IAET Picnic – Guy Panico, Chairperson, Co-chair Andrew Panico, Committee - Sonny Nicotera, Joe Macejak, Andy Tegtmeier –

- Sunday August 7, 2016

Pasquale's Pasta Party, Pass the Pasta Please – Joe Macejak, Chairperson, Co-Chaired by Joanne Spata, Maggie Glimco – Committee, Andrew Panico, Pat and Linda Iannino, Andy Tegtmeier, Carl and Antonia Adducci, Rich Morbidoni, Lynnette Panjan, Nancy and Dennis Kenefick, Kathy Vaughn, Charlotte Sorci, Carol Lieggi, Vito Fiacchino, Joe Trocola

- Will be cancel this year – look for a new time and place in 2016

Memorial Mass – Rev. Anthony Pizzo – Carl Ferraro November 13th, 2014

- 2016 date is November 12

Sports Night – Guy Panico, Chairperson, Co-Chaired by Andrew Panico, Andy Tegtmeier

2015 TBA

Sportsman Committee – Phil Zwieg Chairperson, Co-Chaired by Joanne Spata and John Cencig - Committee: Dominic Verlotta, Andy Tegtmeier - The meetings TBA

Charitable and Community Recognition Committee – Phil Zwieg Chairperson, Co-Chaired by John Cencig, Joanne Spata – Committee: Giuseppe Zerillo, Rossana Macejak

- Meetings TBA

By Laws Committee – Julie Realmuto- Chairperson, Co-chair – Joanne Spata

- 2015 version will be December 7th

Happy Birthday to Fred Mancari 2/1, Michael Catalnotto 2/2, Dimiter Blayongon 2/9, Angela Lucia-Muellner 2/9, Diane Galante 2/12, Lee DiMieri 2/14, TJ Fulmer 2/15, Greg Masonik 2/16, Kathy Vaughn 2/17, Lee Ann Cali 2/17, Mario Fotino 2/17, Thomas DiCianni 2/18, Dan Panico 2/20, Dominic DeFazio 2/20, Mark Mangialardi 2/23, Tim Trezzo 2/26, Rose Groenmeyer 2/28

Recording Secretary,

Gail Carey

MEMBER NAME		MEMBER NAME		MEMBER NAME	
Accardi, Frank		Fiacchino, Vito	x	Nicotera, Lou (Sonny)	
Accardi, Jo Ann		Fiedler, Dennis		O'Boyle, Tim	
Adducci, Carl		Ford, Jan		Pacella, Anthony J.	
Aguirre, Bruce		Fotino, Mario		Pagano, Thomas	
Aguirre, Christina	x	Franzese, John		Panico, Andrew	x
Allred, Michael		Fratto, Denise		Panico, Andrew E.	
Ambrose, Tony		Fulmer, Amy		Panico, Gaetano (Guy)	x
Amore, Vince		Fulmer, TJ		Panjan, Lynnette C.	
Andolino, Helen M.		Galante, Diane		Papa, Joe	
Andreuccetti, Ilio		Galante, Steve		Papa, Guy	x
Andreuccetti, Rita		Gatto, Joseph		Parisi, Joseph	
Apollo, Thomas		Gattuso, Paul(*H-2005)		Pasquale, Frank(*H-2005)	
Baldo, Carmen		Gazillo, Paul	x	Piccin, Wayne	
Barbi, Florian		Giacomini, Anthony		Pizzo, Rev. Anthony, OSA	
Benigas, Mark		Giacone, Anna		Plano, Joseph	
Blyangov, Ditimer		Glimco, James		Pontillo, Anthony	
Borkland, Leila		Glimco, John		Realmuto, Julie	
Borkland, Mike		Glimco, Joseph	x	Reid, Dan	
Bubak, Wayne F.	x	Glimco, Maggie	x	Rizzo, John	
Busa, Dominick		Glimco, Margaret	x	Romano, Vince	
Cacciatore, Chris		Groenmeyer, Rose		Romanucci, Gabrielle	
Calderone, A. Full(*H-2005)		Gunderson, Rick	x	Rusetti, Phil	x
Cali, Lee Ann		Herkes, Craig		Salerno, Joe	
Cali, Vito Full (*H-2002)		Hovey, Tim		Sciacca, Salvatore	
Cali, Philip		Iacullo, Carmen		Scalera, Mary (*H-2001)	
Candeloro, Dominic		Imbrogno, Ralph		Serpico, JoAnn(*H-2004)	
Caputo, Joseph		Imbrogno, Angela		Sorci, Charlotte	x
Carey, Gail	x	Iannino, Pasquale (Pat)		Spata, Joanne	x
Catalano, John	x	Indovina, Louis A.		Stanek, Angela	
Catalano, Joseph		Indovina, Louis J.		Storino, Joseph	
Catalanotto, Frank		Kenefick, Dennis		Storino, Louis	
Catalanotto, Michael		Kenefick, Nancy	x	Taddei, Mario	
Cencig, John		Knapp, Dan		Tadin, Michael	

Cerami, Kelly	x	Knight, Kathleen		Tamburino, Joe (*H-2005)	
Cicinelli, Sam		Lange, Cathleen		Tegtmeier, Andreas	x
Comella, Al		Laurella, Roger		Tegtmeier, Steve	
Crosoli, Rod		Lieggi, Carol	x	Tinnirello, Dr. Pietro	
Curry, John	x	Leopold, Julie	x	Trezzo, Tim	
D'Alesandro, Rocky		Lodato, Nicholas		Troha, Stacey	
D'Ambrosio, Anthony Vincent		Lowendick, Bill	x	Trotta, John	
D'Ambrosio, Antonio, Jr.		Lucafo, Anthony		Tufano, Richard V.	
D'Ambrosio, Antonio, Sr.		Lucafo, Frank P.		Vais, Tony	
D'Ambrosio, Vito M.	x	Lucia-Muellner, Angela	x	Vaughan, Kathleen	
D'Andrea, Mike		Macejak, Joseph	x	Verlotta, Dominic	x
Daniello, Anthony		Mancari, Fred		Valencia, Leonardo	
Daniello, Chuck Jr.		Mangialardi, Chris		Vitale, JoAnne	
DeBiase, Mike		Margaritelli, Marco		Yedinak, Mike	
De Fazio, Dominic		Martino, Lorraine	x	Weber, Josette	
De Luca, Jim (Vincent)	x	Marcheschi, Laverne		Wiehle, Jim	
De Sena, Pasquale	x	Marzano, Anthony		Wozniak, Kurt	
Devetak, Fab	x	Mascioletti, Marianna		Wozniak, Rossana	
Devetak, Liz	x	Masterpolo, Paul		Zarate, Darlene	
Di Maso, Pasquale		McCuiston, Bob		Zerillo, Giuseppe	
Discipio, James (*H-2006)		McCuiston, Christina	x	Zotta, Sandino	
Distasio, Jim		McDermott, Julie		Zwieg, Phil	
Dubberke, Michael		Menako, Bob	x		
Durante, Gary A.		Menako, Phyllis	x	<u>Guests</u>	
Egan, Roxanne		Miuccio, Jack		Trapani, Jill	x
Ferrentino, John		Morbidoni, Rich		Catalano, John R.	x
Ferraro, Carl	x	Morizzo, Anthony		Guccione, John	x
Ferreri, Joe	x	Morrone, Carmen		Caprio, Jerry	x
Fiacchino, Anthony D.		Morrone, Emilio		Carlson, Laurie	x
Fiacchino, Anthony V.		Muellner, Terry	x	Marchioretto, Darrell	
Catalano, Guest		Naimoli, Al		Garcia, Rose	





Americans of Italian Descent of Du Page Co.

Invite you to our annual

La Tavola di San Giuseppe

Presented in loving memory of Joe Coco and Pete Vito.

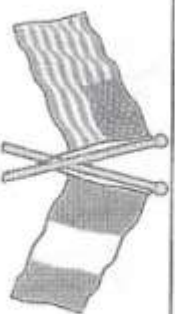
Sunday, March 13, 2016

St. Philip The Apostle Parish

1223 W. Holtz Ave, Addison, IL 60101

Mass: 9:30 am Father Philip Danaher presiding.

St. Joseph Table: 11:00 am — 4:00 pm



*Americans of
Italian Descent*

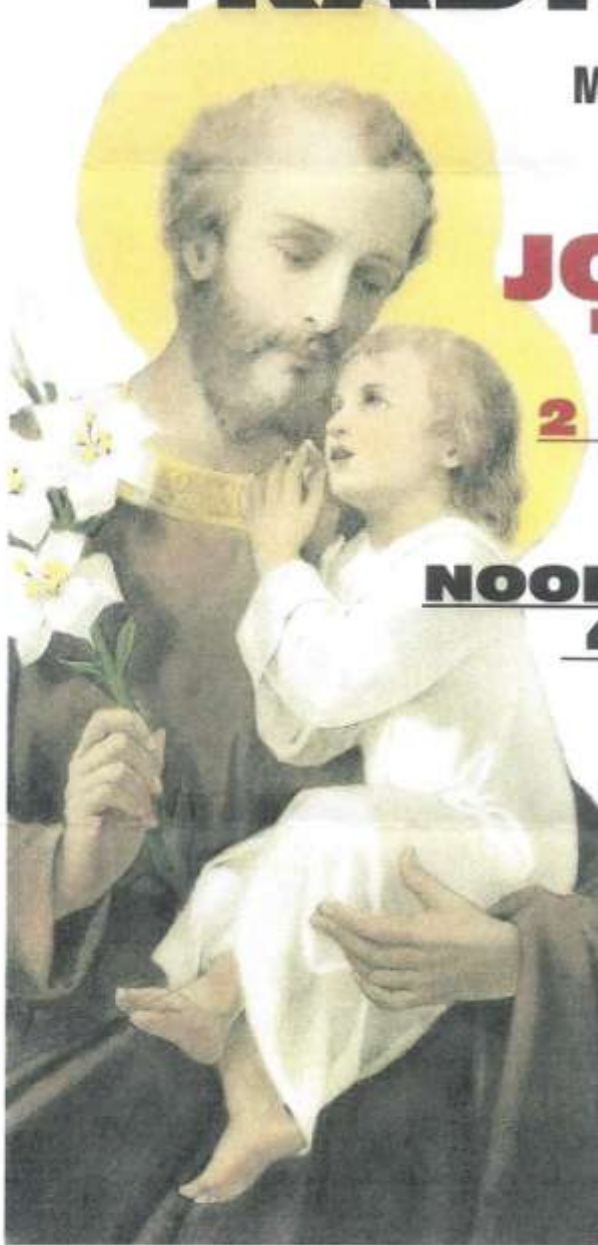
www.facebook.com/AIDClubAddison

The Americans of Italian Descent Organization located in Addison, IL was established in July of 1978. The organization provides support to the needy families and organizations in Du Page County. To find out more about our club please visit our Facebook page or email us at AIDClubAddison@outlook.com.

Donations will be accepted at the door. 100% of Proceeds will Benefit Du Page Co. Charities

**NOW MORE
THAN EVER.**

HONOR THE TRADITION



**MISSIONARY SISTERS
OF ST. CHARLES**

SAINT JOSEPH TABLE

2 SEATINGS

**FRIDAY
MARCH 11
NOON TO 3 PM
4 TO 8 PM**

**AT THE CONVENT
1414 N. 37TH AVE.
MELROSE PARK**

**DONATIONS
ACCEPTED
AT THE DOOR**

**FOR MORE
INFORMATION,
CALL THE
CONVENT AT
708-343-2182**

Sponsored by the
MSSC Provincial Guild.
All proceeds benefit the Sisters.



HUMILITAS

7th Annual ELKHART LAKE TOP CHEF

AN AFTERNOON OF GOURMET FOOD AND FINE WINE

Approved and Endorsed by:
**TRAVEL
WISCONSIN
.COM**

Join your friends and neighbors for an exciting afternoon sampling an elegant tasting menu of outstanding gourmet food prepared live by the area's finest chefs. Your vote will help decide Elkhart Lake's 2016 Top Chef.

Sunday, March 13, 2016 - 3:00pm to 7:00pm

Tickets available online at www.mccdcares.com

and at Lake Street Café for \$75 Each

Group packages and sponsorship opportunities available



MCCD

Midwest Council for
Children with Disabilities

PROCEEDS BENEFIT CHILDREN WITH DISABILITIES IN THE SHEBOYGAN COUNTY AREA



LAST YEAR'S COMPETING RESTAURANTS:





Alta Villa Banquets invites you to our

St. Joseph Dinner / Dance

Saturday March 19, 2016

6:30 p.m. to 12:30 a.m. • Adults \$55 • Children (4-10) \$35

Enzo's Spectacular Hors d'Oeuvres Buffet & Cocktails
FOLLOWED BY *A Sit-Down Steak Dinner*
PLUS *Many raffle prizes given through the evening!*

Proceeds to Benefit CASA ITALIA
Blessing of the Table by THE PRIESTS OF CASA ITALIA



Dancing & Bar
UNTIL 12:30 A.M.

Entertainment by
DIAMANTE

CALL FOR RESERVATIONS 630-543-1222 • 430 N. ADDISON ROAD, ADDISON • WWW.ALTAVILLABANQUETS.COM

Alta Villa Banquets invites you to our

Champagne Easter Brunch

Enjoy SUNDAY, MARCH 27, 2016

A full array of items to cover both breakfast & lunch appetites.

An omelette station with additional breakfast items and a Chef-attended Carving Station, in addition to many lunch items are complemented with a salad station and fish station. Finally, to end your meal, a full sweet table and ice cream station.

Seating Times: 11:00 - 1:00 and 3:00 reservations required.

Cost: \$27.95 for adults - \$15.95 for children, 4-12
(Champagne included, other beverages additional.)



MORE INFORMATION & RESERVATIONS, CALL: 630-543-1222

ALTA VILLA BANQUETS • 430 N. ADDISON ROAD, ADDISON, IL 60101 • WWW.ALTAVILLABANQUETS.COM



Italian American Executives of Transportation

A Benefit for *Make A Wish* and IAET Charitable Foundation



In conjunction with
ZZAZZ PRODUCTIONS

Proudly presents...



2016

Spring Fashion Show

Music, Fashion... Be Inspired!



Friday April 22, 2016

Alta Villa Banquets

430 N. Addison Rd, Addison

Boutiques open 5:00 p.m.

Dinner at 7:00 p.m.

Fashion Show begins 8:00 p.m.

Silent Auction ~ Raffle Tickets
Specialty Vendors

Please Return Lower Portion of the Flyer with Payment by April 08, 2016

Name _____ Email _____

Address _____ Phone (____) ____ - ____

_____ Adult Attendees @ \$50 per person prepaid (OR \$60 at the door) = \$ _____

_____ Table of 10 @ \$450 each = \$ _____

_____ Children (aged 5-12) @ \$30 each = \$ _____

I/We prefer to sit next to _____

I cannot attend but wish to make a donation in the amount of \$ _____

Please make your check payable to IAET

mail to IAET c/o Casa Italia, 3800 Division St, Stone Park, IL 60165

To make reservations and/or credit card payment using Paypal visit WWW.iaet-chicago.org

Become a SPONSOR \$100, \$200 or \$250

For more information please contact

Christina Aguirre

chragu27@yahoo.com or 708-267-2715



Celebrating Fifty Years

The JCCIA

Women's Division

Cordially invites you

to our annual

Scholarship Benefit

Dinner & Fashion Show

"50 and Fabulous"

Wednesday, April 27th, 2016

Drury Lane Oak Brook

100 Drury Lane

Oak Brook Terrace, Illinois

4:30 Boutiques and Raffle

6:30 Presentation

Dinner & Fashion Show Immediately Following

\$60.00 per person

For more information contact 708 450-9050



IAET Italian American Executives of Transportation

3800 W. Division St., Stone Park, Illinois 60165 (708) 212-1051 www.iaet-chicago.org

2016 Membership Renewal Application

Name _____ Home
(Spouse or Other) _____

Street Address: _____

City _____ State _____ Zip Code _____

Telephones:

Home _____ Cell _____ Other _____

E-Mail Addresses _____

Membership Sponsor (required) _____

Business or Employment Information

Name _____

Street Address: _____

City _____ State _____ Zip Code _____

Telephones:

Work _____ FAX _____ Other _____

Birthday _____ (Year is not necessary)

Please email a head shot picture of yourself to president@iaet-chicago.org

The great majority of correspondence will be by e-mail.

Where would you like any mail to be sent? Home _____ Business _____

Types of Membership (Check One)

Renewal (\$60) _____ Age 65 and Older (\$40) _____ Check # _____

Membership dues can also be paid by credit card using Paypal at www.iaet-chicago.org under the membership tab

Dues must be paid by Feb 15, 2016 in order to receive a free subscription to the Fra Noi. Please fill out the bottom *ONLY if you want your Fra Noi sent to a Location other than your home.*

Name _____

Street Address: _____

City _____ State _____ Zip Code _____

- Member must swear to uphold the Constitution of the United States, the Constitution of the State of Illinois, and the By Laws of the Italian American Executives of Transportation.
- Member must promise to live up to the mission of the Italian American Executives of Transportation and to promote Charity, Education, Culture, and enhance a positive image of Italian Americans in the community through my works, acts and deeds.

Please mail a form and check to: William Lowendick (630) 248-9381
c/o Casa Italia
3800 Division St.
Stone Park, IL 60165

Form can be emailed to 6881tykerct@gmail.com or iaetchicago1@gmail.com

Please keep this for your records

Member Responsibilities:

Although we know it is difficult to do all events and all meetings, the purpose of the club is to promote camaraderie while raising funds for the good of the community.

IAET Events

- Participate by attending meetings - Monthly
- Candlelight Bowl – January or February
- Pasta Party - March
- Fashion Show – April
- Italian Heritage Night – Chicago White Sox Outing – July or August
- San Francesco di Paola family Picnic at Casa Italia - August
- Golf Outing – August
- Festa di Tutti I Santi at the Shrine of Our Lady of Pompeii - August
- Book Bag Drop – (School Supplies) August for SOS Villages
- Day at the Races – September for Orchard Village Home for the Disabled
- Columbus Day Parade - October
- Dinner Dance – November
- Clothing Collections – December for Maryville and SOS Villages
- Christmas Party – December
- Casa Italian Christmas Village – December

Need to Know Items:

- Membership Privileges don't kick in until 30 days after Board Approvals, or the following months meeting. E.g. If member is approved at the Jan 12 meeting, membership effective Feb. 9th meeting.
- Member is expected to bring in a minimum \$100 annually in the form of:
 - Sale or purchase of Sponsorship or Ad from:
 - Dinner Dance Ad,
 - Golf Sponsorship,
 - Pasta Dinner Sponsorship
 - Raffle tickets (Pasta or Day at the Races)
 - Fashion Show Sponsor
 - Donation of goods – School Supplies, Clothing
 - Any donation secured for any purpose
- IAET offers many half price events to promote the IAET mission. Members attending Dinner Dances or Golf Outings or similar events at half price through IAET are **expected** to attend the IAET Dinner Dance and Golf Outing and similar IAET events.
- Membership information should not be used personal solicitation, information should not be abused.
- You are responsible for payment for any event you sign up for. Payment must be in advance.
- Members will be sworn in at the Monthly Meeting or Christmas Party
- Membership includes the Fra Noi, unless otherwise declined
- Committees are signed up for in December or January, with most Committee Chairs appointed in Feb. Each Committee will have a Chair and 2 Co-chairs. You can volunteer after Jan. sign up.
- Your sponsors are to guide you through and answer any questions.

Misconduct in the organization or outside the organization can and will result in suspension or cancellation of membership or membership privileges.